

TABLES: Compensation by Position

SALARY/WAGES and TOTAL COMPENSATION: Solo Designer By Region, Metro area, and Client base

	respondents	number in position	SALARY / WAGES			TOTAL COMPENSATION		
			25% earn less	50% earn less	75% earn less	25% earn less	50% earn less	75% earn less
National	1868	1868	\$40,000	\$60,000	\$80,000	\$42,000	\$60,000	\$80,000
Region								
New England	154	154	\$42,200	\$60,000	\$83,700	\$45,000	\$63,500	\$85,000
Middle Atlantic	302	302	\$43,000	\$65,000	\$85,000	\$45,900	\$70,000	\$86,300
East North Central	218	218	\$36,800	\$52,000	\$75,300	\$38,800	\$52,000	\$78,500
West North Central	82	82	\$35,800	\$60,000	\$76,300	\$36,800	\$60,000	\$86,300
South Atlantic	281	281	\$40,000	\$55,000	\$75,000	\$40,000	\$56,200	\$78,000
East South Central	26	26	\$30,000	\$49,000	\$76,300	\$31,500	\$63,800	\$76,300
West South Central	135	135	\$40,000	\$60,000	\$80,000	\$40,000	\$60,000	\$80,000
Mountain	120	120	\$37,300	\$48,000	\$65,800	\$40,000	\$50,000	\$70,000
Pacific	550	550	\$43,800	\$60,000	\$80,000	\$45,000	\$63,500	\$85,600
Metro area								
Atlanta GA	44	44	\$46,000	\$60,000	\$80,000	\$46,000	\$62,500	\$80,000
Austin TX	32	32	\$40,000	\$60,000	\$83,800	\$40,600	\$60,000	\$85,000
Baltimore MD	29	29	\$30,000	\$44,200	\$58,500	\$30,000	\$44,200	\$59,000
Boston MA	74	74	\$45,000	\$63,200	\$81,300	\$47,300	\$65,000	\$85,000
Bridgeport CT	22	22	\$43,800	\$62,500	\$81,300	\$43,800	\$62,500	\$86,500
Charlotte NC	19	19	\$45,000	\$59,000	\$72,000	\$45,000	\$59,000	\$85,000
Chicago IL	106	106	\$40,000	\$59,000	\$82,800	\$40,000	\$60,000	\$85,000
Cincinnati OH	7	7	n/a	n/a	n/a	n/a	n/a	n/a
Cleveland OH	6	6	n/a	n/a	n/a	n/a	n/a	n/a
Dallas TX	44	44	\$50,000	\$68,800	\$88,300	\$50,000	\$70,000	\$90,000
Denver CO	46	46	\$30,900	\$50,000	\$70,500	\$37,800	\$52,500	\$70,500
Detroit MI	20	20	\$30,700	\$41,500	\$58,800	\$33,200	\$42,000	\$63,800
Houston TX	33	33	\$35,500	\$50,000	\$73,500	\$37,500	\$55,000	\$75,000
Indianapolis IN	11	11	\$35,000	\$46,000	\$75,000	\$35,000	\$46,000	\$75,000
Kansas City MO	7	7	n/a	n/a	n/a	n/a	n/a	n/a
Los Angeles CA	171	171	\$40,000	\$60,000	\$75,000	\$44,500	\$60,000	\$77,000
Miami FL	25	25	\$31,500	\$48,000	\$52,500	\$34,500	\$48,000	\$55,000
Milwaukee WI	20	20	\$38,500	\$50,000	\$68,800	\$38,500	\$50,000	\$68,800
Minneapolis MN	44	44	\$36,300	\$60,000	\$87,500	\$36,300	\$60,000	\$87,500
New York NY	211	211	\$50,000	\$70,000	\$90,000	\$50,000	\$70,000	\$90,000
Orlando FL	13	13	\$40,000	\$50,000	\$70,700	\$40,000	\$50,000	\$70,700
Philadelphia PA	50	50	\$50,000	\$65,500	\$76,300	\$50,000	\$67,600	\$80,000
Phoenix AZ	16	16	\$40,600	\$52,800	\$72,500	\$45,000	\$62,500	\$85,000
Pittsburgh PA	12	12	\$22,500	\$41,000	\$61,800	\$31,300	\$41,000	\$61,800
Portland OR	57	57	\$33,800	\$59,800	\$78,300	\$35,500	\$60,000	\$81,800

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Metro area								
Raleigh NC	12	12	\$40,800	\$63,800	\$95,000	\$40,800	\$63,800	\$95,000
Richmond VA	15	15	\$50,000	\$60,000	\$73,000	\$50,000	\$60,000	\$73,000
St. Louis MO	16	16	\$34,800	\$57,500	\$77,500	\$36,300	\$57,500	\$101,300
Salt Lake City UT	11	11	\$35,000	\$42,000	\$68,000	\$37,000	\$43,000	\$70,000
San Diego CA	54	54	\$39,300	\$50,000	\$72,000	\$40,800	\$50,000	\$72,000
San Francisco CA	110	110	\$50,000	\$73,300	\$100,000	\$51,400	\$75,000	\$100,000
San Jose CA	18	18	\$47,300	\$72,500	\$89,300	\$48,800	\$73,500	\$89,300
Seattle WA	67	67	\$56,000	\$70,200	\$91,800	\$56,000	\$72,500	\$91,800
Washington DC	77	77	\$45,000	\$60,000	\$77,500	\$45,000	\$61,600	\$79,000
Client base								
local/regional only	739	739	\$37,000	\$52,000	\$75,000	\$40,000	\$55,000	\$77,000
national	661	661	\$42,400	\$60,000	\$80,000	\$45,000	\$65,000	\$85,000
international	399	399	\$43,000	\$60,000	\$80,000	\$45,000	\$64,000	\$85,000

NOTE: results not shown if fewer than 5 valid cases or 10 valid values